

## GENDER AND DEVELOPMENT (GAD) IMPLEMENTATION REPORT

2<sup>nd</sup> QUARTER of 2015

BASIC STANDARD SERVICES FOR WOMEN	PROJECT/PROGRAM ACCOMPLISHED	MAJOR ACCOMPLISHMENT	TOTAL NUMBER OF WOMEN BENEFITED	COST OF ACTIVITIES	STATUS OF PROJECT	CONSTRAINTS ENCOUNTERED/ MAJOR CONCERNS
1. Provide financial and technical resources for women	Aide to Women in Crisis Situation	Women able to cope with emergency needs and demands	3,953	P 3,246,664.00	On-going	Lack of budget, Tenure of work, Mismanagement of cooperative in terms of lack of knowledge about the flowing of the cooperative  Lack of Budget and tenure of Work
	Employment of women and street sweepers and staff in SWMO	Equally represented in terms of performance as with men personnel	32	P 600,000.00		
	Employment of women dispatcher and staff in SWMO	Equally represented in terms of performance as with men personnel	7	P 100,000.00		
	Provide business and financial management counseling to women stallholders	Women stallholders gain bright ideas on business strategies applicable to their line of business	10			
	Funding support for trainings and seminars of students and teachers including participation in conferences, non-academic and academic competitions and BSP and GSP scouting activities	Sustained academic and non-academic development of students and technical development of teachers	500	P 176,300.00	Implemented	
	Ordinance No. 2015-014			P 390,000.00	Implemented	

	<p>Reversion of the Donations Account of the SangguniangPanlungsod to the Unappropriated balance in the General Fund to Account-Donations (AICS) under the CSWDO</p> <p>Ordinance No. 2015-014 - Setting the Guidelines for the Establishment of Educare Centers in the City of Naga</p> <p>Resolution No. 2015-097</p> <p>-Integrated Community Food production (ICF1P) Pagkainni Boss,</p> <p>Resolutions No. 2015-106</p> <p>-10,000 as Financial Assistance to the USI Debate Society in connection with its Participation to the Phil. Intercollegiate Debating Championship</p> <p>Resolution No. 2015-195</p> <p>-Financial Assistance to Ms. Anna A. Alberto who will represent the City of Naga to the Miss Teen Earth Philippines 2015</p> <p>Resolution No. 2015-246</p>			<p>P10,000.00</p> <p>P 10,000.00</p> <p>P10,000.00</p> <p>P10,000.00</p>	<p>April 7, 2015</p> <p>April 14, 2015</p> <p>May 19, 2015</p> <p>June 9, 2015</p>	
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	Financial Assistance to Ms. Candace Faye I. Caalim for her participation in the 16 <sup>th</sup> ASEAN Age Group Chess Championships					
2. Conducted skills training program and employment opportunities such as livelihood and income generating programs	Encourage women to apply to positions identified only or mostly being preferred to men to provide employment opportunities and placement that is equal and Gender fair	Hired women in some positions identified to or mostly preferred o men such as meat inspector, mechanic, Metro Aides	16 women hired as Metro Aides 1 women hired as Meat Inspector	P 2,772,187.64 (Personal Services)	Continuous implementation	High risk in performance duty
	Eliminate Gender discrimination by giving equal opportunities to the members of the third sex in employment to government service	Hired qualified women regardless of their sexual preferences to positions where they are fitted to	3 women employees belong to the members of the third sex	P 441,444.54 (Personal Services)	Continuing	None
	Commercial Cooking	Mothers have developed their skills to cope up their hardship of supporting their own children needs.	Minimum of 35 clients	P 1,415,376.00 (External Fund:DSWD F.O. V)	May 9 to June 10, 2015	Unemployed mothers able to gain skills for their livelihood
	SEA-K		20 women (Solo parents, SANGGAWADAN,4Ps)	200,000.00 (External Fund:DSWD F.O.V)	June 10,2015	
	The creation of the Informal Waste Sector (IWS) in Brgy. Balatas-MRF	Livelihood Trainings for all members of the IWS in Naga City	40	Voluntary/ Food for work		Projects and services to support implementation
	Committed QUEEN parents from barangays who are all beneficiaries of the QUEEN Program were given training in Livelihood and Income generating Projects	Provided employment opportunities	20	P 17,000.00	Continuing	

3. Provide livelihood assistance programs						
4. Conducted skills training programs for women in nontraditional fields, such as welding, car painting spray, computer engineering						
5. Provide alternative Livelihood opportunities within LGU	The Creation of the Environment Watch and Balatas Kadamay Organization  Awarded Market stalls to women small scale entrepreneurs	Waste recycling and waste rug making for women and the elderly	45  10 4	Voluntary/ Food for work	April 16, 2015 June 10, 2015	Rivalry of the area, Minimal garbage recyclable to be collected and competition regarding the waste materials that they collected
6. Established women friendly credit schemes						
7. Established barangay based enterprises replace individual home based enterprises						
8. Organized women into producers and traders union to improve their production and marketing capabilities						
9. Provide Infrastructure support for						

reforestation to generate and prevent the depletion of trees						
10. Provide accessible & acceptable, preventive and curative health services/ facilities for women's needs throughout the various stages of life cycle	"Nutri-Nanay" Program	All "nutri-nanay" recipients gave birth to healthy newborns as monitored by the BNS	350	P 600,000.00	On-going	
	Implementation of CSC Rules on Maternity Benefits to women employees	Identified Child-Bearing women employees and granted the privilege to avail the maternity leave benefits wherein a 60 days leave with pay is granted in order to give them sufficient time to rest and recover after child delivery or miscarriage	2 women employees availed of Maternity Leave Benefits for 2 <sup>nd</sup> Quarter	P 34,199.44	Continues implementation	none
	Strict implementation of CSC policy on providing priority lanes for pregnant women availing of basic services of the City Government	Every office has a designated priority lanes for pregnant women	All pregnant women clients are being benefited	none	Continues implementation	
	Pre-natal And Family Planning orientation and examination	Conducted scheduled daily Pre-natal examination	330	P 20,000.00	Continuing	
	Deliveries by NSVD (Normal Spontaneous Vaginal Delivery)	95% of deliveries without complications	48	P 160,000.00	Continuing	
	Deliveries by Caesarian Section	95% Prevention of Complications	1	P 25,000.00	Continuing	
	BTL (Bilateral Tubal Ligation)	Effective Family Planning practices	20	None	Continuing	
	Breast feeding	All hospital delivered mothers are breastfeeding	48	None	Continuing	
	Newborn Screening examinations of Newly Delivered babies	100% Newborn Screening Hospital delivered babies	47	P 30,000.00	Continuing	
	Postpartum mothers check up	Well evaluated postpartum mothers	15	None	Continuing	

	Well Baby Check up	Early detection of newborn abnormalities	15	None	Continuing	
	Resolution No. 2015-187 -Confirming and ratifying the MOA entered into by and between the DOH Regional Office No. V and the City Government of Naga relative to the Implementation of Kalusugan Pangkalahatan (Universal Health Care) Program in the City			None	Continuing May 19, 2015	
11. Conducted advocacy information and communication efforts to promote good health	A. Family Health Classes B. Dietary Consultation C. One-on-one Nutrition Counseling to: -mothers of preschool Children -pregnant -lactating D. Breastfeeding Class E. "Pabasasa Nutrition" F. One-on-one Family Planning Counseling G. "Chat Groups" H. "Usapan Series"	Malnutrition Rate of 3.9%	1,290 700		On-going On-going	
			32,150		On-going	
			1,892		On-going	
			1,796		On-going	
			540		On-going	
		Contraceptive Prevalence Rate of 65.40%	2,469		On-going	
			2,558		On-going	
			1,853			
	Free medical examination to employees as an annual requirement for employment	Employees especially women are required to undergo medical examination in order to assess physical condition and establish a working environment that is appropriate to them	All women employees are being benefited by the program	Program is in the budget allotment of Naga City Hospital	Continuous implementation	Involuntariness of employees to submit themselves for medical exam

		-Time to rest and recover after child delivery or miscarriage				
12. Provide appropriate & effective family planning materials for women & men both spouses in family planning discussion	Family Planning Services Delivery - New Acceptors - Current Users	Contraceptive Prevalence Rate of 65.40%  Reduced unmet needs in family planning	2,103 19,604	P 1,000,000.00	On-going	
13. Established special institution for women in difficult circumstances	Assistance to Women Solo Parent  Implementation of CSC MC No. 8, s.2004 otherwise known as "The Grant of Parental Leave to Solo Parents"  Conditional Cash Transfer to Pantawid Pamilya Pilipino Program (4P's)- (externally Nationally Funded by DSWD)	Solo parent Women have given opportunities to wholesome socialization  Identified (27) solo parent women and granted the privileged provided for under CSC MC No. 8, s.2004 which is a 7 day leave with pay in addition to the basic leave benefits being enjoyed by government employees  Women were given proper access to health and education. Children are able to attend school regularly.	1,400 women solo parent  Total of 27 solo parent women employees were benefited for the 2 <sup>nd</sup> quarter of C/Y 2015  4,759	P 27,000.00  7 day leave with pay  P 7,604,300.00 (externally funded, National DSWD)	Continuing  Continuous implementation  Continuing	Women Solo parent are provided with proper avenue for effective parenting and for Socialization and enjoy their privilege as stated in RA 8972  Strict monitoring of employee's parental status  Improve preventive health among women and increase the enrolment attendance of children in school

14. Provide training for women volunteers to assist in specific areas of concern as primary health care projects, disaster preparedness & management functional literacy program, clean and green activities environment protection	Social Welfare Volunteers	Women were given opportunities for training and employment	28 Social welfare Volunteers	P 228,000.00	Continuing	SWV's are functioning as support staff of the agency
	Operation of City Wide and Barangay MRF's in Naga City	Exposure of MRF Personnel to Environmental hazards and toxins especially to women young and old	40	P 600,000.00	On- going	-Health and sanitary risk of personnel -lack of budget -Tenure of Work -Cooperation and compliance of barangay personnel or residents
	Operation of Special Concerns Office (Special Projects) on small infrastructures as determined by the chief executive	Exposure to road accidents and health hazards in performing their tasks	1	P 71,280.00	On- going	-Accidents and health risk of personnel -Lack of budget -Tenure of work
	Participation of BSP & GSP scouts to jamboree & scouting programs advocating sustainable environment & training of Barangay Literacy Workers (BLWs) to Strengthen literacy programs in barangays	Sustained support to local initiatives in making Naga River clean and more OSCYAs are enrolled in ALS program of DepEd *provided skills and knowledge of high school students on emergency medical services	200	P 30,600.00	On- going	
15. Provide legal representation for indigent women						
16. Established rehabilitation program for victims of sexual abuse	Hiring of a psychologist to conduct regular intensive physiological intervention	Regular psychological treatment of victims of sexual abuse, domestic violence and children/youth with behavioral problems.				
	A Psychological Services was established	A regular assessment/ evaluation and	15		Continuing	



		<p>counseling session are being conducted to victims of sexual abused and domestic violence.</p> <p>Follow -up to trained peer volunteers at Tinago High School, Naga City School of Arts and Trade and Cararayan High School</p> <p>Provided Training on Child-Friendly Local Government under Naga City Council for the for Welfare and Protection of Children (NCCWPC)</p>				
17. Provide facilities such as schools, health centers & other physical structures that support economic activities	<p>Ordinance No. 2015-016</p> <p>Day Care Services</p> <p>Breastfeeding Center</p> <p>Market Clinic</p> <p>Construction of classrooms and school maintenance &amp; repair</p> <p>Completion of 2-storey 4 classroom Bldg. P-2 (TECH-VOC BLDG.) at Sabang High School</p>	<p>Setting the guidelines for the establishment of Educare Centers in the City of Naga</p> <p>All Children aged 3 to 4 years old availed quality education</p> <p>Caters assistance to market goers lactating mothers</p> <p>Provide basic and emergency medical assistance to market goers stallholders and MEPO employees specially women</p> <p>Lessen classroom shortage and improvement of classroom &amp; school facilities making it more conducive for learning</p>	<p>96 DCW's</p> <p>14</p> <p>953</p> <p>11,000 students &amp; DepEd teachers &amp; personnel</p>	<p>P 100,650.00</p> <p>P 750.00</p> <p>P 5,200,000.00</p> <p>P 2, 887, 200.00 (SEP)</p>	<p>Whole Year round</p> <p>Whole Year round</p> <p>On-going</p> <p>Bided June 10, 2015</p>	

18. Established crisis intervention centers and shelters for VAW victims	Construction of Women's Home at the Back of Bantay Familia Building, City Hall Compound, Concepcion Pequeña, Naga City			P 2,370,400.00 (BUB)	Bidded June 10, 2015	
19. Established an accredited crisis centers to undertake medico-legal examinations for women victims						
20. Provide hospital based crisis center & incorporate them into public health care delivery system						
21. Established legal, social & health programs responsive to the needs of victims of VAW	Provide Counseling services to abused women	Women victim of domestic violence and other forms of abused have given immediate assistance through counseling, guidance in filing cases against perpetrator and referral to other agencies	21		Continuing	
22. Organized support structures for women in ethnic communities & far flung areas, militarized zones & disaster stricken areas						
23. Provide private rooms, women police officers & women doctors to handle cases & examination of victims of VAW	Existing in all VAW service providers such as PNP, CSWDO, NBI, City Health Office & City Hospital				Continuing	
24. Established rehabilitation & treatment centers for violent & abusive men						

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25. Therapeutic counseling therapy for victims of human rights	Hiring of a psychologist to conduct regular intensive psychological intervention	Regular psychological treatment for victims of VAWC. Followed-up on cases which need immediate attention and intervention.	15		Continuing	
		Regular Monitoring and supervision of practicum students and volunteers in terms of counseling and facilitating.	5			
		Provide mentoring to the school guidance counselors of NCSAT and CNHS	30			
		Attendance to partners meeting such as Naga City Dangerous Drug Board and Naga City Council for the Welfare and Protection of Children	2			
26. Established rehabilitation center facilities & program for street delinquent, abandoned & problem children	Naga City Children's Home	Decrease number of street children Naga City. CAR and CICL had an opportunities to developed themselves and have safe and comfortable place to stay temporarily	40 male children 4 female children	P108,000.00 P 14,400.00	Continuing	CAR and CICL able to find comfort and opportunities for independent living.
	Institutionalization of the Naga City eSkwela Program ang Barangay eSkwela Centers or Community Learning Centers and hiring of barangay Literacy Workers	Increased number of OSYAs enrollees in the ALS Program and provided OSY venue to study & ALS Passers employment opportunities	400	P 198,500.00	Continuing	
	Resolution No. 2015-097 MOA w/ the NAPC re: Implementation of Integrated Community Food Production Pagkainni Boss Program				Continuing	

	<p>Resolution No.2015-169- Supplementary Feeding Program for Day Care Children of Naga City</p> <p>Resolution No. 2015-197 -Adopting te 3 Year Local Comprehensive Juvenile Intervention Program Of Naga City for the year2015-2017</p>				Continuing	
27. Established youth centers that provide peer counseling & other education services to children & adolescents						
28. Assisted groups and organizations engaged in developing leadership & life education programs, sports & recreation & other wholesome activities for the youth	<p>" Hearts and MInds" Seminars for the youth which is aimed at reaching young hearts and minds (ages 10-24) effectively and sensitively so that the young will develop a sound compass that can help them grow into responsible parents in the future and productive members of their community.</p> <p>Physical Education &amp; School Sports (PESS) &amp; Division/Regional/National Level Palaro&amp; Barangay &amp; City Sports Programs &amp; Tournarments</p>	<p>Conducted "Hearts and Minds" seminars in 13 barangays of Naga and well attended by 475 youth</p> <p>Well-rounded Education and progress of City's in-school &amp; OSYs Identification of outstanding athletes qualified to compete &amp; excel in local, national and international events.</p>	261	2,500	P 2,800,000.00	<p>Implemented</p> <p>April to June 2015</p>
29. Assisted groups and organizations engaged						

in programs for adoption & foster parenting					
30. Provide scholarship programs for children & the youth	-QUEEN Program -Naga's Tertiary Scholarship Program	-Broaden access to quality basic education -more scholarship benefits to poor but deserving students enrolled in bachelor's degree & techVoc Courses and trainings -more quality graduates as products of the program	10,420	P 8,169,000.00 (General Fund) P 10,000,000.00 (SEF)	Continuing
31. Conducted support to people initiated development programs that support peace building efforts					
32. Conducted functional literacy program for those who had no formal schooling	Implementation of Basic Literacy Program in the 27 barangays of the City thru Alternative Learning System	Provided alternative learning and non-formal education (e.g. literacy cum livelihood) to identified beneficiaries	77	P 115,000.00	Continuing
33. Provide transport facilities to transport agricultural produce from farm to market					
34. Upgraded level 1 water system to level 2 to increase women access to water	Resolution No. 2015-185 -Re-organize the Panicason Water System Association (PAWASA) and to Obtain Water Permit				Continuing
35. Provided flood control & drainage system in consideration to women's needs	Construction of Drainage and Road Widening Queborac R.S., Jolly Neighbors to Abella to Felix Plazo and to Bicol River outfall Brgy. Sabang.			P 38,181,900.00	Bided April 14 and 17, 2015
36. Supported rural electrification					

37. Provide adequate lighting facilities in public places a possible deterrent to commission of crimes against women						
38. Provide facilities such as markets, ice plants, slaughterhouses, post agricultural & others to improve women's participation in economic activities						
39. Conducted social tourism programs and projects						
40. Monitored tourism establishments especially those operating or acting as front of prostitution						
41. Conducted regular inspection of tourism establishments	Business Permit Licensing System Consolidated/ Joint Inspection	34 Boarding Houses/ Dormitories and Apartelle	More /less 510	P 1,000.00 Gasoline Expenses	To comply to all regulatory requirements needed for the issuance of Mayor's Permit	Building and fire Requirement
42. Promote indigenous women's arts & crafts						
43. Conducted police operations / campaigns against VAW						
44. Provide place for female victims especially of sexual abuse to have privacy & comfort during medical examinations						

interviews and investigations						
45. Established mechanism to handle cases problems of victims of violence						
46. Established women's desks & crisis centers	Naga City Bantay Familia	<p>Naga City BantayFamilia, as crisis intervention center</p> <ul style="list-style-type: none"> <li>➤ Assisted 55 clientele who were victims of domestic violence</li> <li>➤ Conducted Mid-Year Assessment, Evaluation, and Planning to BF volunteers</li> <li>➤ Conducted Core group and federation presidents' meeting on a monthly basis</li> <li>➤ On-going psychological services to family, women and children victims of domestic violence</li> <li>➤ On-going legal services to individual, family, women and children victims of domestic violence</li> <li>➤ Facilitate/Assists and refer clients to partner agency for blotter, BPO, medical and legal aid</li> <li>➤ Attendance to seminars/workshop in Iloilo for Gender Mainstreaming last June 3-5, 2015; Feminist Intervention for Women in</li> </ul>			Continuing	



		<p>Crisis: Psychological First Aid on June 8-11, 2015 at Tagaytay; PFA for Drug dependents on May 2015</p> <ul style="list-style-type: none"> <li>➤ Participation of (1) BF volunteer in the Benchmarking to various rehabilitation center for drug abuse facilitated by the NCDDDB.</li> <li>➤ Presentation of BantayFamilia Program/Services by the Chairperson and BF Presidents during the PCW Consultation on June 9-11, 2015 in Manila</li> <li>➤ Sits in the various meetings such as 4ps City Advisory Meetings, NCCW, CBAMG-Plan, NCCWPC, NCDB and CPNC.</li> </ul>				
	<p>Resolution No. 2015-107</p> <p>-Establishing violence against women (VAW) desk and designating Hon. Angeline BelzaBatac as VAW Desk Officer and B/T Caroline Rayala as deputy VAW Desk Office.</p>					
47. Provide adequate communication & transportation facilities						
48. Provide support for police & fire services						
49. Operation of	NCCW various Activities,	Monthly Board Meetings, Monthly	LGU offices,NGOs,27	P 398,856.23	Continuing	

Integrated Gender & Development Office thru the Naga City Council for Women	Meetings, Trainings, Seminars and Operational Expenses	BCW Meetings as well as BCW Mobile meetings, attendance to committee meetings, Seminars and Trainings of committees/ partner agencies.	barangays and partners		
<b>TOTAL</b>				<b>₱90,365,007.85</b>	

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