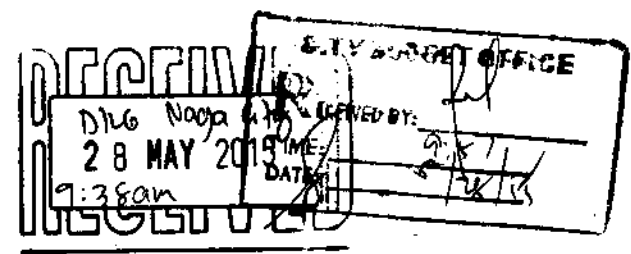


GENDER AND DEVELOPMENT (GAD) IMPLEMENTATION REPORT

1st QUARTER of 2015



BASIC STANDARD SERVICES FOR WOMEN	PROJECT/PROGRAM ACCOMPLISHED	MAJOR ACCOMPLISHMENT	TOTAL NUMBER OF WOMEN BENEFITED	COST OF ACTIVITIES	STATUS OF PROJECT	CONSTRAINTS ENCOUNTERED/ MAJOR CONCERNS
1. Provide financial and technical resources for women	Aide to Women in Crisis Situation	Women in crisis situations could hardly cope with emergency due to financial constraints.	1,565 women in emergency Financial Assistance	P 2,799, 138.40 (average P 500.00 Financial assistance/client)	On-going	
2. Conducted skills training program and employment opportunities such as livelihood and income generating programs	Encourage women to apply to positions identified only or mostly being preferred to men to provide employment opportunities and placement that is equal and Gender fair	Hired women in some positions identified to or mostly preferred to men such as meat inspector, mechanic, Metro Aides	11 women hired as Metro Aides 1 women hired as Meat Inspector	P 1,905,879.00 (Personal Services)	Continuing	High risk in performance duty
	Eliminate Gender discrimination by giving equal opportunities to the members of the third sex in employment to government service	Hired qualified women regardless of their sexual preferences to positions where they are fitted to	3 women employees belong to the members of the third sex	P 441,444.54 (Personal Services)	Continuing	None
	Provide skills training program and employment opportunities such as livelihood and income generating programs	Mother of 4Ps beneficiaries and who are expecting hardships in coping up to the daily needs of their children.	Minimum of 35 clients	P 350,000.00 for the skills training	Continuing	Unemployed mothers able to gain skills for their livelihood
3. Provide livelihood assistance programs						

<p>4. Conducted skills training programs for women in nontraditional fields, such as welding, car painting spray, computer engineering</p>						
<p>5. Provide alternative Livelihood opportunities within LGU</p>						
<p>6. Established women friendly credit schemes</p>						
<p>7. Established barangay based enterprises replace individual home based enterprises</p>						
<p>8. Organized women into producers and traders union to improve their production and marketing capabilities</p>						
<p>9. Provide infrastructure support for reforestation to generate and prevent the depletion of trees</p>						

10. Provide accessible & acceptable, preventive and curative health services/ facilities for women's needs throughout the various stages of life cycle	"Nutri-Nanay" Program	All "nutri-nanay" recipients gave birth to healthy newborns as monitored by the BNS	212	P 300,000.00	On-going	
	Implementation of CSC Rules on Maternity Benefits to women employees	Identified Child-Bearing women employees and granted the privilege to avail the maternity leave benefits wherein a 60 days leave with pay is granted in order to give them sufficient time to rest and recover after child delivery or miscarriage	5 women employees availed of Maternity Leave Benefits	P 38,554.00	Continues implementation	none
	Strict implementation of CSC policy on providing priority lanes for pregnant women availing of basic services of the City Government	Every office has a designated priority lanes for pregnant women	All pregnant women clients are being benefited	none	Continues implementation	
	Implementation of CSC MC No. 2 s. 2010 providing Special leave Benefits to qualified women employees who have undergone surgery caused by gynecological disorders for a maximum of Two(2) months per year	Assisted women employees in accomplishing the requirements in the availment of the maximum of 60 days leave under the Magna Carta of women	One(1) woman employee availed of the sixty (60) days leave for the 1 st quarter of CY 2015	49,994.00 (personal services)	Continuous implementation	None
	Deliveries by NSVD (Normal Spontaneous Vaginal Delivery)	95% of deliveries without complications	32	P 160,000.00	Continuing	
	Deliveries by Caesarian Section	95% Prevention of Complications	1	P 25,000.00	Continuing	
	BTL (Bilateral Tubal Ligation)	Effective Family Planning practices	0	None	Continuing	
	Breast feeding	All hospital delivered mothers are 100%	34	None	Continuing	
	Newborn Screening examinations of Newly Delivered babies	Newborn Screening Hospital delivered babies	44	P 30,000.00	Continuing	

	Postpartum mothers check up	Well evaluated postpartum mothers	16	None	Continuing	
	Well Baby Check up	Early detection of newborn abnormalities	16	None	Continuing	
11. Conducted advocacy information and communication efforts to promote good health	A. Family Health Classes	Malnutrition Rate of 3.9%	977		On-going	
	B. Dietary Counseling		400		On-going	
	C. One-on-one Nutrition Counseling to: -mothers of preschool Children -pregnant -lactating		29,418		On-going	
	D. Breastfeeding Class		1,624		On-going	
	E. "Pabasasa Nutrition"		1,450		On-going	
	F. One-on-one Family Planning Counseling		240		On-going	
	G. "Chat Groups" Healthy Lifestyles sa Barangays		1,562		On-going	
Free medical examination to employees as an annual requirement for employment	Employees especially women are required to undergo medical examination in order to assess physical condition and establish a working environment that is appropriate to them -Time to rest and recover after child delivery or miscarriage	All women employees are being benefited by the program	Program is in the budget allotment of Naga City Hospital	Continuous implementation	Involuntariness of employees to submit themselves for medical exam	
12. Provide appropriate & effective family planning materials for women & men both spouses in family planning discussion	Family Planning Services Delivery	Contraceptive Prevalence Rate of 64.00%		(still with enough supply of family planning commodities)	On-going	
	- New Acceptors - Current Users	Reduced unmet needs in family planning	1,324 16,535			

	Pre-Natal and Family Planning orientation and examination	Conducted scheduled daily Pre-natal examination	30	P 20,000.00	Continuing	
13. Established special institution for women in difficult circumstances	Assistance to Women Solo Parent	Solo parent Women have given opportunities to wholesome socialization	1,400 women solo parent	P 27,000.00	Continuing	Women Solo parent are provided with proper avenue for effective parenting and for Socialization and enjoy their privilege as stated in RA 8972
	Implementation of CSC MC No. 8, s.2004 otherwise known as "The Grant of Parental Leave to Solo Parents"	Identified (27) solo parent women and granted the privileged provided for under CSC MC No. 8, s.2004 which is a 7 day leave with pay in addition to the basic leave benefits being enjoyed by government employees	Total of 25 solo parent women employees were benefited for the 1 st quarter of C/Y 2015	7 day leave with pay	Continuous implementation	Strict monitoring of employee's parental status
	PantawidPampamilya Pilipino Program 4 P's (externally Nationally Funded by DSWD)	Women were given proper access to health and education. Children are able to attend school regularly.	5,182 beneficiaries	P 12,955,000.00 (externally funded, National DSWD)educational and medical assistance)	Continuing	Improve preventive health among women and increase the enrolment attendance of children in school
	Expansion of Women's Home			P 2,370,400.00	For bidding	

<p>14. Provide training for women volunteers to assist in specific areas of concern as primary health care projects, disaster preparedness & management functional literacy program, clean and green activities environment protection</p>	<p>Social Welfare Volunteers and Educare Teachers are given opportunities to assist in implementing SW activities and programs.</p>	<p>Honorarium of Social Welfare Volunteers Honorarium of Educare Teachers</p>	<p>28 Social welfare Volunteers 96 Day Care Workers</p>	<p>P 228,000.00 P 100,650.00</p>	<p>Continuing Continuing</p>	<p>SWV's and Educare teachers are functioning as support staff of the agency</p>
<p>15. Provide legal representation for indigent women</p>						
<p>16. Established rehabilitation program for victims of sexual abuse</p>	<p>Hiring of a psychologist to conduct regular intensive physiological intervention A Psychological Services was established</p>	<p>Regular psychological treatment of victims of sexual abuse A regular assessment/ evaluation and counseling session are being conducted to victims of sexual abused and domestic violence. Mentoring /Follow –up to trained volunteers on counseling were being done during mid-year assessment and evaluation activity conducted.</p>	<p>15</p>		<p>Continuing</p>	

<p>17. Provide facilities such as schools, health centers & other physical structures that support economic activities</p>	<p>Covered Courts, Extension of power lines and guard house renovation with covered walk</p> <p>Establishing the City College of Naga (CCN)</p>	<p>The purpose of the CNN is to recognize the vital Role of the Youth in our society, to assist them in their full development and to promote and protect the right of all citizens to quality of all citizens to quality education at all levels. The CNN shall take appropriate steps to make education accessible to all.</p>		<p>P 4,267,200.00</p>	<p>On-going</p> <p>On-going</p>	
<p>18. Established crisis intervention centers and shelters for VAW victims</p>						
<p>19. Established an accredited crisis centers to undertake medico-legal examinations for women victims</p>						
<p>20. Provide hospital based crisis center & incorporate them into public health care delivery system</p>						
<p>21. Established legal, social & health programs responsive to the needs of victims of VAW</p>	<p>Provide Counseling services to abused women</p>	<p>Women victim of domestic violence and other forms of abused have given immediate assistance through counseling, guidance in filing cases against perpetrator and referral to other agencies</p>	<p>21</p>		<p>Continuing</p>	

22. Organized support structures for women in ethnic communities & far flung areas, militarized zones & disaster stricken areas						
23. Provide private rooms, women police officers & women doctors to handle cases & examination of victims of VAW	Existing in all VAW service providers such as PNP, CSWDO, NBI, City Health Office & City Hospital				Continuing	
24. Established rehabilitation & treatment centers for violent & abusive men						
25. Therapeutic counseling therapy for victims of human rights	Hiring of a psychologist to conduct regular intensive psychological intervention	<p>Regular psychological treatment of victims of VAWC. Followed-up on cases which need immediate attention and intervention.</p> <p>Regular Monitoring and supervision of practicum students and volunteers in terms of counseling and facilitating.</p> <p>Conducted 2 days training for 50 High Schools Students with the Naga City School of Arts and Trade.</p> <p>Provide mentoring to the school guidance counselors of NCSAT and CNHS</p>	2		Continuing	

		Attendance to partners meeting such as Naga City Dangerous Drug Board and Naga City Council for the Welfare and Protection of Children				
26. Established rehabilitation center facilities & program for street delinquent, abandoned & problem children	Maintenance of Facilities and programs for children at Risk and Children in Conflict with Law	Provisions of immediate needs, counseling, home study programs, assistance in court and referral to other agencies.	Minimum of 112 clients	P 91,141.00 (minimum of P50.00/day/child for one year)	Continuing	CAR and CICAL able to find comfort and opportunities for independent living.
27. Established youth centers that provide peer counseling & other education services to children & adolescents						
28. Assisted groups and organizations engaged in developing leadership & life education programs, sports & recreation & other wholesome activities for the youth	Resolution No. 2015-020 Resolution No. 2015-034	Resolution authorizing the City Mayor to enter into a Memorandum of Agreement with the Philippine Sports Commission (PSC) and Gymnastics Association to the Philippines (GAP) relative to the National Sports Development Program for Children Resolution Granting the Samahang Basketbol Referees ng Pilipinas, Inc., and the Samahang Basketbol ng Pilipinas (LLBRC-R5) a provisional authority to use a space at the Jesse M. Robredo Coliseum with an area of ten(10) sqm. For a period of ninety (90) days.				

29. Assisted groups and organizations engaged in programs for adoption & foster parenting						
30. Provide scholarship programs for children & the youth						
31. Conducted support to people initiated development programs that support peace building efforts						
32. Conducted functional literacy program for those who had no formal schooling						
33. Provide transport facilities to transport agricultural produce from farm to market						
34. Upgraded level 1 water system to level 2 to increase women access to water						
35. Provided flood control & drainage system in consideration to women's needs	Lined canal, Sagop Creek Drainage and Road Widening Queborac R.S. to Jolly neighbors to Abella and to Felix Plazo, Bicol River outfall				P 41,157,900.00	On-going for perfection of contract document
36. Supported rural electrification	Installation of steel poles including LED Lamps	Installed and erected 97 steel poles out of 220 with brandnew LED lamps in major thoroughfares of this	Naga City people		2,000,000.00	44% completed for the first quarter Delayed delivery of materials used for the project

		city for upgrading of Streetlights with lesser electrical consumption and much beautiful and safer to walk streets during night time.				
37. Provide adequate lighting facilities in public places a possible deterrent to commission of crimes against women	Streetlights maintenance	*Repairs and maintenance of approx. 3,000 units of functional streetlights of the city. *Ensures that mainstreets, major thoroughfares, public faucets and shallow wells of Naga City are well illuminated	Naga City people	1,300,000.00	Still ongoing repairs and maintenance all year round	Rainy days and frequent brown outs
38. Provide facilities such as markets, ice plants, slaughterhouses, post agricultural & others to improve women's participation in economic activities						
39. Conducted social tourism programs and projects	Road opening, Malabsay Falls Eco Tourism Park Development, Panicauson			P 1,356,800.00		
40. Monitored tourism establishments especially those operating or acting as front of prostitution						
41. Conducted regular inspection of tourism establishments	Business Permit Licensing System Consolidated/ Joint Inspection	21 bars and Restobars with Temporary Business Permits	More /less 800	P 1,000.00 Gasoline Expenses (10 liters a night-2 nights)	Issued Temporary Permits and waiting for the amendments of City Ordinances	None


42. Promote indigenous women's arts & crafts						
43. Conducted police operations / campaigns against VAW						
44. Provide place for female victims especially of sexual abuse to have privacy & comfort during medical examinations interviews and investigations						
45. Established mechanism to handle cases problems of victims of violence						
46. Established women's desks & crisis centers	Naga City BantayFamilia	<p>Community watch groups in 27 barangay are active and responsive to the victims of VAWCS cases. Assists clients in availing BPO, medical and legal aid. Provide counseling to the victims of domestic violence.</p> <p>Conducted, facilitated and attendance to various meetings, consultation and training workshops to BF volunteers</p> <p>Conducted various activities such as advocacy and celebration of</p>	55	78,532.00	Continuing	

	Resolution No. 2015-084	<p>16th year Foundation anniversary, launching of new program- Lalaki Laban saKarahasan, cluster presentation, induction of officers and members, active participation to women's month celebration with the carrying out of different activities like BantayFamilia Booth and Kapihan session for Legal Consultation and psychological services, paralegal training for BF volunteers in 27 barangay and gift giving for the elderly at Villa Marillac, BJMP Counseling for women inmates and awarding of Phil. Commission for Women to BantayFamilia as one of the GAD efforts of LGU Naga for Local Learning Hub during the closing ceremony.</p> <p>Resolution Approving Executive Order No. 2015-01 of Barangay Concepcion Pequena, Entitled: "Establishing a Violence Against Women's Desk and Designating The Desk Officers".</p>				
47. Provide adequate communication & transportation facilities						
48. Provide support for police & fire services						
49. Operation of Integrated Gender & Development Office thru the Naga City	Resolution No. 2015-059	Resolution authoring the City Mayor through the Naga City Council for Women to use the Plaza Rizal for the period of March 10-14, 2015 for the	27 brgys of Naga City	none		

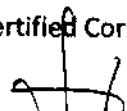
<p>Council for Women</p>	<p>NCCW Activities, Meetings, Trainings, Seminars and Operational Expenses</p> <p>Naga City Women's Week Celebration Activities</p>	<p>Women's Expo and other Women activities as part of the National Women's Month Celebration particularly on Naga City Women's Week Celebration</p> <p>Monthly Board Meetings, Monthly BCW Meetings as well as BCW Mobile meetings, attendance to committee meetings, Seminars and Trainings of committees/ partner agencies.</p> <ul style="list-style-type: none"> • Mass, • Advocacy Walk • Participation to Trade Fair of "2nd Asenso Tercer Distrito" • Gift Giving to Elderly Women at Villa Marillac • Hataw Exercise • Pre-launching Of Pilipinas Go4 Health (Risk assessment, Lecture on healthy lifestyle Related Diseases and Non-Communicable Diseases) • BJMP Counseling Session to Women Inmates at Naga City District Jail • Ribbon Cutting and Opening Of Women's Expo at Plaza Rizal 	<p>LGU offices, NGOs, 27 barangays and partners</p>	<p>P 54,274.24</p>	<p>Continuing</p>	
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		<ul style="list-style-type: none"> • Women's Forum/ Kapihan Session • Paralegal Training to BCWs and BantayFamilia Volunteers • Women's Expo • Inauguration of Breastfeeding Corner at the Naga City Central School II • Launching of Search for Most Gender Responsive Barangay, Government Offices and Schools • Awarding Of PCW to Naga City as Local Learning Hub on GAD and Signing of Partnership Agreement of PCW and LGU-Naga • Awarding of Maogmang Naguena 2015 • Awarding of 2015 Best VAWC Desk in the Barangay 				
TOTAL					P 72,053,632.94	

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