

PROGRAM APPROPRIATION AND OBLIGATION BY OBJECT

Office/Department : CITY HUMAN RESOURCE MANAGEMENT OFFICE
 Function : Personnel Management
 Project/Activity :
 Fund/Special Account : General Fund/101-1032

OBJECT OF EXPENDITURES		ACCT CODE	PAST YEAR YEAR 2013 (Actual)	CURRENT YEAR 2014 (Net of Res./Rev.)	BUDGET YEAR 2015 (Estimate)
A. Personal Services:					
1	Salaries & Wages-Regular (13)	701	P 1,711,321.00	P 2,602,488.00	P 2,796,456.00
2	PERA	711	218,285.71	288,000.00	312,000.00
3	Representation Allowance	713	87,281.25	85,500.00	85,500.00
4	Transportation Allowance	714	87,281.25	85,500.00	85,500.00
5	Clothing/Uniform Allowance	715	45,000.00	60,000.00	65,000.00
6	Productivity Incentive Benefits	717	18,000.00	24,000.00	26,000.00
7	Longevity Pay	722	-	10,000.00	10,000.00
8	Cash Gift	724	45,000.00	60,000.00	65,000.00
9	Year End Bonus	725	137,211.00	216,874.00	233,038.00
10	Life & Retirement Ins. Cont.	731	198,237.00	314,901.05	338,371.18
11	Pag-IBIG Contribution	732	10,800.00	52,049.76	55,929.12
12	PHILHEALTH Contribution	733	19,650.00	28,200.00	31,200.00
13	ECC Contribution	734	10,636.32	17,768.52	19,022.28
14	Terminal Leave Benefits	742	-	-	-
15	Other Personnel Benefits	749	417,802.49	155,527.15	167,118.86
SUB-TOTAL			P 3,006,506.02	P 4,000,808.47	P 4,290,135.43
B. Maintenance and Other Operating Expenses:					
1	Travelling Expenses-Local	751	1,520.00	15,300.00	18,000.00
2	Training Expenses	753	47,232.00	300,000.00	270,000.00
3	Office Supplies Expenses	755	30,595.57	136,545.33	165,000.00
4	Accountable Forms Expenses	756	-	-	13,500.00
5	Other Supplies Expenses	765	6,080.18	12,433.47	9,000.00
6	Postage & Deliveries	771	-	1,530.00	1,500.00
7	Telephone Expenses-Landline	772	7,275.90	7,900.00	12,000.00
8	Telephone Expenses-Mobile	773	1,013.00	24,000.00	38,400.00
9	Membership Dues & Cont. to Org.	778	-	4,250.00	4,250.00
10	Advertising Expenses	780	-	3,100.00	-
11	Other Maint. & Oper. Expenses	969	6,117.60	7,650.00	250,000.00
SUB-TOTAL			P 99,834.25	P 512,708.80	P 781,650.00
C. Capital Outlay					
1	Office Equipment	221	-	44,000.00	90,000.00
2	IT Software & Equipment	223	95,000.00	-	-
SUB-TOTAL			P 95,000.00	P 44,000.00	P 90,000.00
TOTAL OBLIGATIONS			P 3,201,340.27	P 4,557,517.27	P 5,161,785.43