

City Government of Naga
CITY TREASURER'S OFFICE

2012 ANNUAL GENDER AND DEVELOPMENT PLAN AND BUDGET

Existing Program/Project/Activity	Gender Issue/Concern	GAD Objective	Identified GAD Activity	GAD Performance Indicator	Target	GAD Budget
ORGANIZATION FOCUSED	Limited appreciation by CTO staff of gender concerns.	Gender responsive CTO staff	Conduct of related training for staff	Gender concerns are understood and appreciated by CTO staff	100% of staff	250,000.00
	Staff are not properly trained in the work they are assigned nor attended seminars relative to their work.	To have properly trained, efficient staff	Attendance to trainings and seminars.	Properly trained and knowledgeable staff	50% of staff	125,000.00

CLIENT PROJECT						
Identification of all business establishments	Not all business establishments in the City are identified	To be able to identify all existing business establishments registered or not	Conduct of tax mapping	Accurate and updated business tax map	95% of business establishments	
Separate transaction window for the elderly, pregnant women and PWD's	Elderly, pregnant women and PWD's taxpayers are mixed with other taxpayers in the payment window causing discomfort due to long wait before they are served	To separate them from other taxpayers and to make sure that they are comfortably seated while waiting to be served.	Separate window for these persons	Comfortable while waiting to be served and faster delivery of service	All elderly, pregnant women and PWD's	200,000.00
Revision of business application form	There is no proper identification of sex	To properly identify the sex of individual business owners	Provide a selection for sex in the application form	Business owners would be properly identified as to their sex	All business owners	250,000.00

TOTAL

Prepared by:  HELEN F. ROSALES City Treasurer	Approved by:  JOHN E. BLINGAT City Mayor	Date: August 9, 2011
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