

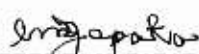
LBP Form No. 3

## PROGRAM APPROPRIATION AND OBLIGATION BY OBJECT

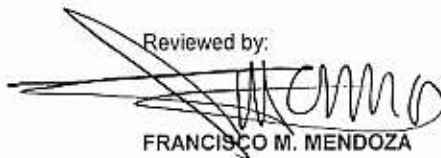
Office/Department : CITY HUMAN RESOURCE MANAGEMENT OFFICE  
 Function : Personnel Management  
 Project/Activity :  
 Fund/Special Account : General Fund/101-1032

OBJECT OF EXPENDITURES	ACCOUNT CODE	PAST YEAR YEAR 2010 (Actual)	CURRENT YEAR 2011 (Net of Reversion)	BUDGET YEAR 2012 (Estimate)
<b>A. Personal Services:</b>				
1 Salaries & Wages-Regular (12)	701	P 1,324,649.50	P 2,174,616.00	P 2,427,108.00
2 Salaries & Wages-Contractual	706	10,108.42	-	-
3 PERA	711	197,136.40	288,000.00	288,000.00
4 Representation Allowance	713	79,800.00	79,800.00	79,800.00
5 Transportation Allowance	714	79,800.00	79,800.00	79,800.00
6 Clothing/Uniform Allowance	715	32,000.00	48,000.00	48,000.00
7 Productivity Incentive Benefits	717	16,000.00	24,000.00	24,000.00
8 Longevity Pay	722	-	10,000.00	40,000.00
9 Cash Gift	724	45,000.00	60,000.00	60,000.00
10 Year End Bonus	725	114,619.00	181,218.00	202,259.00
11 Life & Retirement Ins. Cont.	731	163,057.92	263,128.54	293,680.07
12 Pag-IBIG Contribution	732	10,500.00	14,400.00	48,542.16
13 PHILHEALTH Contribution	733	15,775.00	22,200.00	25,500.00
14 ECC Contribution	734	9,391.59	14,844.24	15,749.28
15 Terminal Leave Benefits	742	-	-	905,361.00
16 Other Personnel Benefits	749	51,540.80	129,957.11	133,320.21
<b>SUB-TOTAL</b>		<b>P 2,149,378.63</b>	<b>P 3,389,963.89</b>	<b>P 4,671,119.72</b>
<b>B. Maintenance and Other Operating Expenses:</b>				
1 Travelling Expenses-Local	751	5,368.92	17,000.00	15,300.00
2 Training Expenses	753	129,250.00	170,000.00	153,000.00
3 Office Supplies Expenses	755	41,702.83	42,500.00	38,250.00
4 Other Supplies Expenses	765	5,127.95	8,500.00	7,650.00
5 Postage & Deliveries	771	-	1,700.00	1,530.00
6 Telephone Expenses-Landline	772	8,683.16	12,500.00	11,250.00
7 Telephone Expenses-Mobile	773	14,400.00	14,400.00	14,400.00
8 Membership Dues & Cont. to Org.	778	-	4,250.00	4,250.00
9 Advertising Expenses	780	-	3,400.00	3,100.00
10 Rep. & Maint.-Office Equipment	821	-	4,250.00	3,850.00
11 Other Maint. & Oper. Expenses	969	1,582.20	8,500.00	7,650.00
<b>SUB-TOTAL</b>		<b>P 206,115.06</b>	<b>P 287,000.00</b>	<b>P 260,230.00</b>
<b>C. Capital Outlay</b>				
1 Office Equipment	221	P -	30,000.00	-
<b>SUB-TOTAL</b>		<b>P -</b>	<b>P 30,000.00</b>	<b>P -</b>
<b>TOTAL OBLIGATIONS</b>		<b>P 2,355,493.69</b>	<b>P 3,706,963.89</b>	<b>P 4,931,349.72</b>

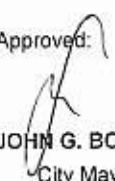
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