ORDINANCE NO. 93-107

AN ORDINANCE MANDATING THE MONTH OF JANUARY 1994 AND EVERY YEAR THEREAFTER AS PRODUCTIVITY IMPROVEMENT PROGRAM (PIP) MONTH OF THE CITY GOVERNMENT OF NAGA, CREATING THE COMMITTEE ON PRODUCTIVITY IMPROVEMENT PROGRAM AND DEFINING ITS COMPOSITION, FUNCTIONS AND RESPONSIBILITIES; AND FURTHER PROVIDING FUNDS THEREFOR: -

Be it ordained by the Sangguniang Panlungsod of the City of Naga, that:

SECTION 1. - The Month of January 1994 and every year thereafter is hereby mandated as productivity Improvement Program (PIP) Month in the City of Naga;

SECTION 2. - The objectives of this program shall be as follows:

1. To adopt a positive attitude towards change and pursuing an active policy on innovation;

2. To create an innovative frame of mind throughout the organization and institute an organized method for prompt consideration of innovative ideas from all levels;

3. To provide a venue for the employee’s self-development encouraging him to realize his full capabilities.

SECTION 3. - The Committee on Productivity Improvement Program is hereby created with the following composition:

COMMITTEE ON PRODUCTIVITY IMPROVEMENT PROGRAM (PIP)

Chairman: Secretary to the Mayor
Members: Personnel Officer
Human Resource Development
Consultant
NACIGEA President
City Auditor

SECTION 4. - The Committee shall have the following shall have the following functions and responsibilities:

a. Disseminate information regarding the program;
b. Ensure that the contests mechanics are properly followed;
c. Screen all entries submitted by the employees;
d. Ensure that qualified entries are implemented in the departments concerned;
e. Coordinate with the Selection and Awards Committee in the monitoring and evaluation of the adopted entries;
f. Conduct appropriate Awards and Recognition Ceremonies;
g. Undertake other activities requisite to the success of the whole program.

SECTION 5. - The Selection and Awards Committee for this purpose is hereby further created to be composed of representatives from:

a. Academe
b. Civic Organization
c. Business
d. Legal
e. Religious
f. Media
g. Non-Governmental Organization
h. Ex-Officio: Department Heads/Head of Office Concerned
i. City Mayor

SECTION 6. - So many amounts as may be necessary for the implementation of this program shall be charged against the Annual Economic Development fund of the city;

SECTION 7. - This ordinance shall take effect on January 1994.


WE HEREBY CERTIFY to the correctness of the foregoing ordinance.

J. ANTONIO A. AMPARADO
City Secretary

LOURDES V. ASENCE, M.D.
City Vice Mayor & Presiding Officer

APPROVED:

JESSE M. ROBREDO
City Mayor